

Compassionate Creative Youth Development

Kids In Concert's 2022 Impact
Report





WHAT A YEAR AND THERE'S LOTS MORE TO COME

A message from Kids In Concert Executive Director, Christine Edwards

Kids In Concert seized the opportunity to expand, realizing our founder's vision to one day be a symphony orchestra! We made it happen with the help of a grant from the National Endowment in the Arts, the Norcliffe Foundation, and our wonderful supporters. We now enjoy the sounds of woodwinds and brass instruments in our home in Suquamish. The rehearsal space has been stretched to its limits as different ensembles practice in every available corner, but when the whole orchestra comes together, it's a joyous triumph!

Our mission to cultivate compassion and developmental well being of youth is being fulfilled five days a week. Our kids are thriving as measured by 100% high school graduation rates, improvement in academics, advancement in to leadership roles, and simply, but importantly, overall happiness and sense of belonging.

KIC's future hinges on building a sustainable program – one which competitively compensates staff and teachers. Our goal for 2023 is to raise **\$400,000** for programming. Your continued strong involvement and support, will make this free to all program and goal possible.

Christine



2022 OUTCOMES



Expanded to 5 Days Per Week	Healthy and Whole Curriculum	Added a woodwinds/brass instructor
Received a 2 Yr. NEA grant for \$50k	Added 15 students 75 Total	Premiered "Creation Story"
Added a full time Education Director	Raised \$64k net at 2nd Annual Gala	Added woodwinds and brass instruments

"Because of KIC, I'm very happy because I get to hang out with my friends and play instruments."



In 2022 KIC expanded instrumentation, staff and content. The addition of a full time Education Director is strengthening curriculum development - this is enabling mentors to have the information and training they need to work with students. The Healthy and Whole curriculum is now a major part of what we do. Each Friday, students work with two mental health professionals who provide the tools and techniques for managing emotional regulation and response.

A milestone event was the world premiere of a commissioned work, "Creation Story," by a KIC graduate, Suquamish native and student in composition at The Cornish School of the Arts in Seattle. The work featured strings and percussion - imagine what can be done in the future with the addition of woodwinds and brass!



WHO IS KIC?

Our Musicians:

75 Total

Ages 6-18

From North Kitsap County

55% Black, Indigenous, People Of Color of which 56% of that number is Native American

56% experienced Adverse Childhood Experiences (ACES)

Estimate 25% LGBTQIA+

20% on Individualized Education Plans (IEPs)

*"Because of KIC, I have a place
where I feel safe."*

We are so much more than a music program! At KIC, caring adults ensure students are safe, valued, and comfortable being themselves. KIC is a trauma-informed program, meaning that we approach our students with the training necessary to deal with adverse childhood events (ACES). KIC provides youth experiences shown to positively impact youth development and outcomes - adults who prioritize youth and challenge growth, diverse, equitable environments where everyone belongs, peer to peer engagement, and an environment where power is shared. In combination with learning to play an instrument, KIC is a powerful recipe for success!



2022 AT A GLANCE



KIC BUDGET

.....

\$279,329

BUDGET BREAKDOWN

93.6%

to program costs - salary for 4 part time staff, 12 hourly teachers and program costs

3.2%

to fundraising costs

3.2%

to support costs

KEY CHALLENGES:

- Need to raise salaries and offer health benefits to retain and attract talent.
- Right sizing budget to eliminate/greatly reduce uncompensated hours.

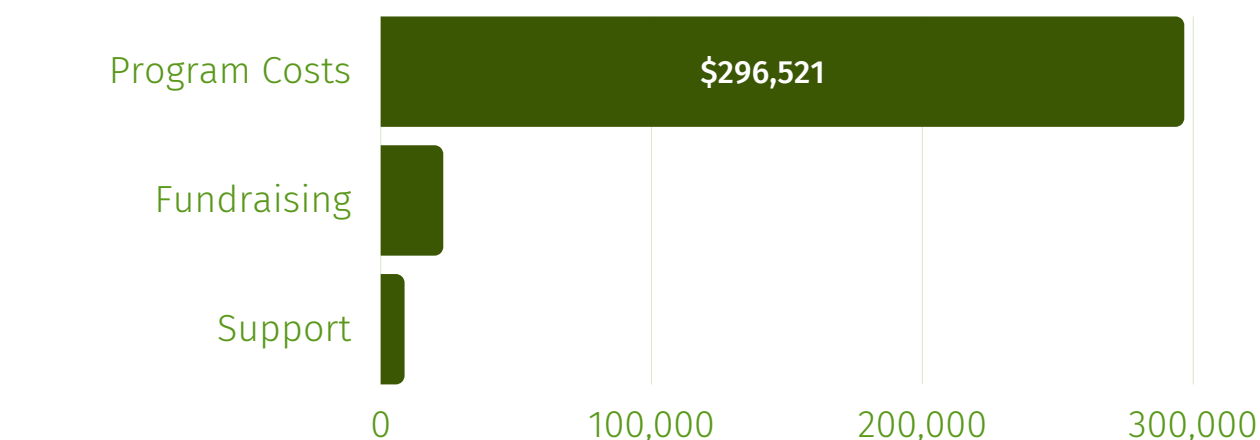
2022 INCOME STATEMENTS



MAIN SOURCES OF REVENUE



KIC EXPENSES - TOTAL ACTUAL **\$328,081** DRIVEN BY SALARY AND BENEFIT INCREASES





Strengthening KIC: Our 2023 Strategy

2023 FINANCIAL TARGETS

BUDGET	\$393,509
Expand Donor Circle	\$80,000
Community Foundations and Fundraisers	\$250,000
Grants	\$69,000

3 YEAR PLAN

- Expand Donor Circle
- Hire Full Time Teacher in Fall 2023
- Develop KIC Awareness in Community
- Strengthen and Develop Board
- Leverage Major Gift

NEW OUTREACH METHODS

- House Concerts - Enhance Development Efforts
- Pledge Payments
- Founder's Day Event
- Community Events

kic
kids in concert

Volunteers are at the heart of what we do. Simply put, this program would be impossible without the thousands of volunteer hours (5500 in 2022) that make everything possible. From helping during musical theater camp, to teaching during ensemble practice, our mentors and volunteers make the magic that is a Kids In Concert experience possible.



"Because of KIC, I get to sing my favorite Hamilton song."

JOIN OUR FRIENDS WHO MAKE IT HAPPEN!

2022 Annual Support

Your support in 2022 made it possible for us to have a truly amazing year and expand our program to include woodwinds and brass instruments. Our results would not be possible without your support. We are deeply grateful to all our generous donors.

25,000 +

Estate Gift in Honor of
Tony Stanton Emeritus
National Endowment for
the Arts

\$20,000 +

Anonymous Donations

\$10,000 +

Adrian & Jane Hobden

Kelly Nelson

Horizons Foundation

A. Y. Petter Family Advised

Fund at Kitsap Community
Foundation

Suquamish Foundation

Norcliffe Foundation

Los Angeles Philharmonic

\$7,000 +

The Goerlitz Family

Scott & Christine Edwards

\$5,000 +

Bainbridge Community
Foundation

Port Madison Enterprises

\$3,000 +

D'Addario Foundation

Randy Kruzan

\$2,000 +

Group Health Foundation

Kurt & Michelle Naden

Johns

Martin & Beth Hogger

\$1,500 +

Marshall & Joy Tappen

The Milleson-Dunston
Family

Poulsbo Rotary Youth
Committee

Garth & Cristina Roark

Kimi & Gary

Kinoshita/Nakamura

\$1,000 +

Josh & Jenny Dewitt

Della Crowell

Becky and Steve Mikami

Scott & Pam Lundh

Neah Porraz

Melinda Guerechit

Jonathan & Jacquelyn Pavey

Chay Norton

Seth Milleson

Timothy & Naomi Nichols

Pavey Family

Alison and Ed Rice

Ann and Dennis Donovan

Jennifer Gae Naden

Asche Family Fund

MRJ Constructors

Anonymous Grant

\$750 +

Lorraine Glover

thrivent

Robyn Kathryn Weimer

Amy Augustine Grappone

Sabrina Landers

Kirsten Branson-Meyer

Awesome Foundation

The Milleson Household

\$500 +

Meredith Moffett

Patricia Heller

Delight Willing

Tom & Doris Cappadona

Karl Beuschlein & Barbara

Deppe

One Call for All

Annie Quan

Robin Sigo

Jason Koontz & Kristy

Dressler

Susan Calhoun

Silver City Brewery

Ian & Monica Moore

Sarah and Barry Pearl

Sacks

Deborah E Krieger

Robert & Kristin Holt

Lynn & Delores Ramey

George & Ellen Briggs

Donald & Shirley Mehrer

Household

Dragoon Burrell

Household

Seanna Munn

\$300 +

The Pust Family

Paul Aussendorf &

Priscilla Jones

Paul & Tanya LaBarre

Duennebier Family

Edward & Anty Proctor

Sarah Branson

Denise Dumouchel

Paul Sullivan and

Katherine Davies

Brian Marchand

Nicole Leiker

Laura and John Devlin

Amy and Brendan

Curran

Judi & Lee Leader

Emily Sara Sara Olsen

Beth and Joe Gildner

Sean Maginness

Anonymous

Edward Cording

\$200 +

Victor and Misty Hernandez
Swil Kanim and Lori Marshall
Laura and Joe Van Dyke
Leland & Anne Geiler
Kim Brys
Warren Pollock
Michael Rose
Clovis Foundation
Jeff & Candy Kanter
Cathy Sanford
Naomi & David Spinak
Household
Mick & Nicki MacMahan
Deborah Hobden
Benjamin & Jennifer Rogers
Music Community
Resources
James & Katey Owen
Peggy Thurston
Karen West
Jennifer Johnson
Mary Svoboda
Lisa Giles
Jessica Reed
Annie Vreeland
Anna Jo Pedersen
Alyssa Knickerbocker
Carlos Maldonado
Russell Thomas
Michelle Louie
Terry & Ruth Branson
Borgan & Kathy Anderson

\$100 +

Annie Smaus
Kulpreet & Kathy Rana
Mark Wallin
Lowell & Carroll Dunston
Wendy Christian
Chris Lukin & Michelle
Hamre Household
Bridget Pearl

Patrick Woo-Ching
Eliza Evans
Steve Zaro
Claire Willeford Carrillo
Kathleen Peele
Spennker & Rebeka Isom
Eric Eberhard
Piero & Angela Sandri
Herb & Rona Gaudreau
Bridget Zaro
Kari Anderson
Michelle White
Emily Carpenter
Jann Stimac
Paula Kobos
Dan and Rachel Kittle
Jennifer MacDonald
Lisa Horowitz
Nancy Grigsby
Lacy Fehrenbach-Marosfalvy
Susan Callan
Alberta-Jane Lawrence
Donna Sigo
Lynette Romberg
Rik Langendoen
Kari Meberg McNelis
Barbara Robert
William Kelley
James and Dianne Johnston
Sally Nelson
Amy Goldthwaite
Haley & Rusty Lhamon
Jim Knoble & Felicia Bürzell
Household
Victoria Irwin
David Wynne
Leigh Jones-Bamman
Janet Herren
Esther Griswold
Rosalind Wilkes
Virginia Richter
Bart Berg & Sheri Worth

Albie & Alberta Lawrence
Mike Derzon and Robin Supplee
Keely Sawyer
Cathy Bisailon
\$50 +
Ying Ying Tan
Jennifer Redner
Alaina Capoeman-Davis
Sara Smith
Jackie Clark
Lisa Kastner
Camille Daum
Sam Brodsky & Jennifer Coates
Allison Sutton
Marsha Cutting
Bob Stoker
Jessica Cochran
Teresa Walker
Abigail Salo
Anna Thackray
Lori Dearborn
Cindil Redick-Ponte
Theadora Browning
Nigel Lawrence
Aaron Napoleon
Donna Sigo
Kate Lewis
Bev Kincaid
Marta Schellberg
Steve Zaro
Rosalys Peel
Gina Grappone
Allison Grappone
Any Torres
Loren Gerhard
Sherilee Vandenburg
Andrew & Jan Taylor
The Pearson Deller Family
Brian & Karen Copp

How do We Love Thee?**Let Us Count The At Least 10 Ways:**

1. Free Youth Development Program for 75 kids
2. Music Instruction
3. Instruments Provided
4. Teaching Staff Competitively Compensated
5. Four Weeks of Summer Camps
6. Healthy Snacks
7. Healthy and Whole Curriculum
8. College Tours
9. College Application Counseling
10. After School Five Days A Week



Frank Petrie and Tracy Dickerson
 Michael & Susan Tolley
 Stephanie Martin
 Carol Larsen
 Molly O'Hara
 Nora McGraw
 Scott & Mary Beaubien-Herren
 Jeff & Wendy Westerlund
 Gail Engebretson & Scott Sprague
 Edus & Linda Warren
 Steven Dunston
\$10 +
 Megan Parker
 Deb Rudnick
 Sue Jane Bryant
 Joyce & Steve Nishimura
 Jim Forsman
 Barbara Lawrence
 LynDee Wells
 William Shopes
 Ellin Spenser
 Mark & Susan Shaffer
 Laura Lyon
 Simon Fifth
 Amy Collis
 David Christensen
 Abigail Salo
 Max Proctor
 Lynette Romberg
 Aaron & Tara Strom
 Lester and Susan Banman
 William & Connie Waddington
 Ginelle Todd
 Dee Axelrod
 Torri Kay
 Neal & Holly White
 Robin Hunt and Art Schmidt
 Susan Hancock
 Lisa Giles and David Mitchell
 Modern Collision Rebuild & Service

Aaron Napoleon
 Larry Longway
 Ardy Longway
 Lynn Ramey
 Kylie Cordero
 Linda and Gary Whitehead/Quitslund
 Robert Weschler
 Rebecca Marchand
 Susan Griggs
 Nancy Houghton
 Dariia Bicer
 Jessica Henderson
 Jill Severn
 Angela Flemming

Corporate and Community Sponsors

Thank you to our corporate and community partners - YOUR support is an investment in our local community and makes it possible for us to deliver programming. Our community partners share our passion and commitment to creative youth development. Annual event sponsorships, in-kind sponsorships, matching gifts and teams of volunteers are vital in making KIC a reality.

Port Madison Enterprises
 Group Health Foundation
 MRJ Constructors
 Norton Woodworking

We earned over \$13,000 through in-kind donations! Every year, KIC receives in-kind donations from generous individuals and companies. Listed below are those supporters who have made in-kind donations contributing to the success of our fundraising event.

In Kind Donors

Steve and Becky Mikami
 Any Torres and Carlos Maldonado
 The Goerlitz Family
 Hayley Lhamon
 Toma Villa
 Alaina Capoeman
 Susan and Ralph Milleson
 Dee Axelrod
 Pam Berg Lundh
 Sally and Steve Heacock
 Laura Milleson
 LynDee Wells
 Christine and Scott Edwards
 Kirsten Branson-Meyer
 Ellen Briggs
 Sabrina Landers
 Kate Ahvankana
 Lori Marshall

Event Partners

Lively Olive Tasting Bar	Girls on the Line
Grounds for Change	Olympic Outdoor Center
Blackbird Bakery	Slab Pizza
Salty Dog Wash	Town and Country
Brave New Home, LLC	Markets
Carly's Rolling Bay Cafe	Broadway Across America
Tilz Soils and Compost	Syllings Elderberry
Plum	Quinault Pride
Calico Cat	Quinault Fishing Guides
Valley Nursery	
Sweet Santosha Yoga	

Thank You



Kids In Concert Recognizes the Anonymous Estate Gift in honor of board member emeritus, Tony Stanton. This gift will shape the future of the organization and help ensure both future sustainability and growth.

Thank you generous donor!

Support Kids In Concert via Leave 10 Kitsap

Leave 10 Kitsap's goal is to promote greater community awareness and support for the idea of leaving 10 percent (or more) of one's estate to nonprofit charitable causes. Leave 10 is a consortium of 13 founding nonprofits, including the Kitsap Community Foundation and the Bainbridge Community Foundation. A recent wealth transfer study of our Kitsap community estimated that if everyone in Kitsap County left just 10 percent of their estates to charities in Kitsap, our community would receive \$1.2 billion in the next 10 years! Learn more about Leave 10 Kitsap at leave10.org/kitsap/ and please consider leaving a legacy for the kids with a gift to Kids In Concert.



Board of Directors

Kim Goerlitz, President
Seth Milleson, Vice President
Ellen Briggs, Treasure
Teresa Walker, Secretary
LynDee Wells
Della Crowell
Lorraine Glover
Alaina Capoeiman

Staff Leadership

Christine Edwards, Executive Director
Laura Milleson, Artistic Director
Kirsten Branson-Meyer, Program Director
Any Torres, Education Director
Susan Milleson, Support Staff
Barbara Deppe, Lead Cello Teacher
Deborah Hobden, Lead Violin Teacher
Thomas Guenther, Brass/Woodwinds Teacher

Learn More and Donate:

kidsinconcert.org

Follow Us:

Facebook at Kids In Concert
Instagram at kicsuquamish

Emeritus Board

Tony Stanton

Advisory Board

Robin Sigo
Michael Piraino

Thanks to our many volunteers especially our
photographers and videographers:

Jan Wallace Taylor
Seth Milleson
Cristina Roark

Our Mission

Kids In Concert cultivates compassion and developmental well-being of youth through the healing power of music.

- We do this by providing a program with all the known factors shown to positively impact youth development and outcomes - adults who prioritize youth and challenge growth, diverse, equitable environments where everyone belongs, peer to peer engagement, and an environment where power is shared.
- Music is our method and students are provided the instrument, instruction and support for free.

Our Vision

Our vision is for every child who wants to join KIC, to be able to do so with no barriers - all a child needs, is to want to be here.

